# Rethinking Fines: Considering Equity, Inclusion, and Retention

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### Columbus Library doesn't miss forgone late fines

## Salt Lake City libraries do away with late fees

# Baltimore's Pratt Library goes fine free for overdue books

"Overdue fines were intended to encourage the return of materials. Instead, in practice, they all too often foster an adversarial relationship in key library/patron interactions.

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Removing this barrier puts access first."



#### **Curious Librarian:**

"So what happens when a patron habitually, consistently returns his/materials late? When there's no "incentive" to bring them back on time, what motivates them to follow the policy? Also, how are lost items handled? Are the fines eliminated too? Everyone talk about equitable access, but a lost public property has to be recovered by someone, the items has to be replaced and put back on the shelf."



# JUSTIFICATIONS FOR FINES

#### **REVENUE**



#### **TEACH RESPONSIBILITY**



#### **ENFORCE LOAN PERIODS**





#### **OUR ENVIRONMENT**

Extended loans and no fines for students & employees for "regular" circulation

- placing a hold on enrollment for overdue materials from students
- billing for replacement for non-response to multiple overdue notifications

Shorter loan periods and fines for materials that are known to be in high demand, for example

Recalls: \$10.00/day Journals: \$1.00/day

Reserves: \$2.00/hour OhioLINK: \$0.50/day

Laptops: \$5.00/hour



#### HANDLING NON-COMPLIANCE

- Suspending privileges when the money owed exceeds \$150
- Placing enrollment holds for unpaid fines over \$5
- Billing for unpaid fines upon departure from the college (leave or graduation)

#### HANDLING APPEALS

- Offering half-off the accrued fine if paid within 2 weeks of posting
- Routinely waiving a first fine as a learning experience
- Reducing or waiving fines when requested by student support staff because of financial or other stressors
- Offering amnesty periods for the return of overdue materials
- Offering a "food for fines" program



#### PROBLEMS WITH THESE APPROACHES

- Creates inequities between people who pursue a remedy and those who don't
- Forces students already under stress to take on additional work to get relief
- Requiring library staff to justify apparently arbitrary loan periods, especially when the item is renewable

Worst of all, the students who need our services the most are the ones most a risk of accruing the fines and losing library privileges either because of suspension or because of shame and anxiety.



#### **PERIODICALS**

2006-2007: 830 circulations in the Main Library

2016-2017: 83 circulations in the Main Library

1 week loan period with \$1/day fines based on the assumptions that People expect to find journals on the shelves Volumes of journals are hard to replace

Constant requests for extended loans or renewals that seemed reasonable

Changed to a semester loan for journals, with no daily fines and a bill for replacement if the item is 2 weeks overdue

2017-2018: 134 circulations in the Main Library



#### **LAPTOPS**

- 2017-2018: 35 laptops, 10041 circulations in the Main Library
- 4 hour loan period with \$5/hour fines
- Constant requests for extended loans or renewals that we couldn't support, given the demand on the service
- 100-200 students with limited resources trying to use this service to be a personal laptop
- In partnership with the Center for Student Success, identify borrowers needing extended use of a laptop
- Various campus offices help pay for the collection (currently 9)
- We serve as the record keepers
- Desk staff also refers students when they become aware of a need



#### **RESERVE**

2017-2018: nearly 4000 items on reserve, almost 7000 circulations in the Main Library

3 hour loan period with \$2/hour fines

Disability Resources staff alerted us to the barrier this was to students with print disabilities

In partnership with the Center for Student Success, identify borrowers needing extended loan periods for print reserve
Created a new itype and loan rules to automate the process and minimize the revealing of personal details



Author	Mankiw, N. Gregory, author
Title	Principles of economics / N. Gregory Mankiw
Imprint	Boston, MA, USA : Cengage Learning, [2018]
	©2018
Edition	Eighth edition

nark this record as <http://olc1.ohiolink.edu:80/record=b38349246~S0>

#### **Library Holdings**



Library	Location	Online Version	Call Number/Serial Holdings	Status	
Oberlin College	Main Reserve	-	HB171.5 .M264 2018	LOCAL USE ONLY	
Oberlin College	Main Reserve		HB171.5 .M264 2018 c.2	LOCAL USE ONLY	
Oberlin College	Main Reserve		HB171.5 .M264 2018 c.3	LOCAL USE ONLY	



Min. Days Requested : 7

Title: A place for us: a novel / Fatima

Farheen Mirza

Call Number: PS3613.I79 P53 2018

Requested Date: Tue Sep 04 2018

Central Status: @

Central Item Level Holds: 1

Central Due Date: Wed Aug 29 2018

Min. Days Requested : 7

Title: Fargo. Year 3 / an MGM/FXP

production; created fo

Call Number: PN1992.77 .F374 2017

Requested Date: Thu Sep 20 2018

Central Status: @

Central Item Level Holds: 1

Central Due Date: Fri Sep 14 2018

#### INN-REACH RETURNED TOO LONG REPORT

Min. Days Requested : 7

Title: The intimacies of four continents /

Lisa Lowe

Call Number: JC574 .L688 2015

Requested Date: Mon Sep 10 2018

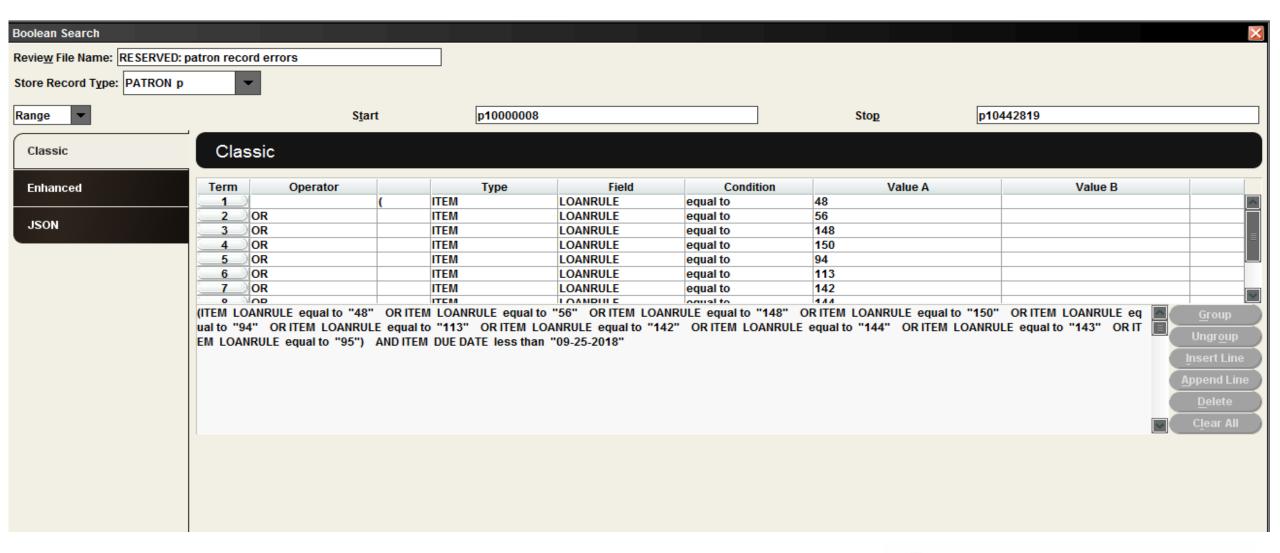
Central Status: @

Central Item Level Holds: 1

Central Due Date: Thu Sep 20 2018

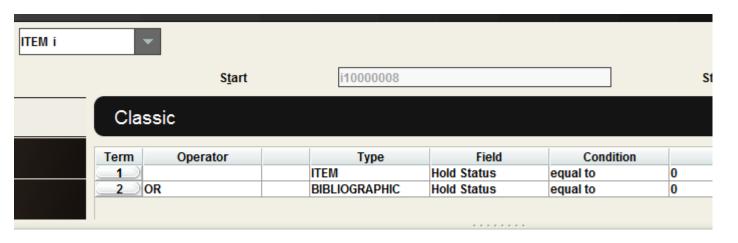


### OHIOLINK/SEARCHOHIO ITEMS CHECKED OUT AND OVERDUE





#### **OUTSTANDING HOLDS REPORT**



	BARCODE	STATI- <b>™</b>	DUE DATE	LOC	CALL#(ITEM)
	39362052283685	@	10/22/2018	m	QA76.6 .L33 2016
	39362052555132	@	9/10/2018	m	B829.5 .F433 2017
	39362052475562	@	9/11/2018	m	PN4129.15 .L83 2015
	39362019063956	@	8/28/2018	m	E185.97.S53 A3 2001
	39362051793072	@	10/8/2018	а	N7480 .A774 2014
	39362051893666	@	9/26/2018	m	E185.86 .H328 2013
	39362052710083	@	9/20/2018	m	D13 .H854 2018
	39362052631495	@	9/17/2018	m	BH203 .L55 2017
	39362050903896	@	10/19/2018	cbk	ML113 .S28 2013
	39362019189595	@	10/7/2018	m	DS135.H93 O97 2010
	39362052876751	@	10/12/2018	m	E184.A1 S613 2017
	39362018726959	@	10/8/2018	cbk	ML421.B93 H56 2008
	39362050846756	@	10/15/2018	m	TK5105.875.I57 K88 2013
	39362052440426	@	10/22/2018	m	HD8072.5 .C69 2012
	39362052631164	@	10/19/2018	m	D524.7.T8 A35 2018
	39362052901658	@	10/23/2018	m	JC573 .R63 2018
	39362014639644	@	10/15/2018	m	LD4168 .F58 2004
	39362051723186	@	10/9/2018	m	PS3564.E4687 Z46 2015
	39362052219531	@	10/16/2018	m	PZ7.1.T448 Hat 2017
at 1:28 PN	39362051917242	@	10/15/2018	CS	M298.A519 C7 2009

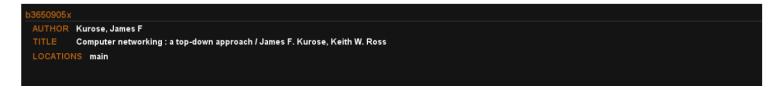
#### Notification of a hold on an OhioLINK/SearchOhio item

1 message

Allison Gallaher <allison.gallaher@oberlin.edu>

Thu, Oct 11, 2018 at 1:28 PN 39362051917242 @ | 10/15/2018 | cs | M.

Hi! This is just a notification that the item below has a hold on it and your borrower will not be able to renew it. If you see anything in your records that we should make note of, please let me know. Thanks!





#### BILLING BUT NOT FINING



One day loan period Billed if not returned after two overdue notices

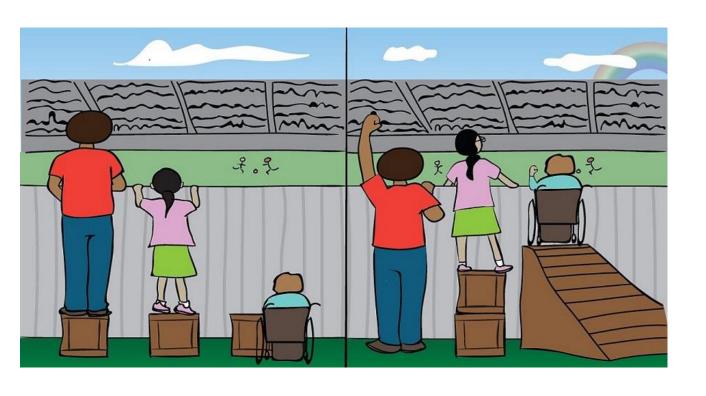


Due at the end of the day Billed if not returned after two overdue notices



### TO WRAP UP

### EQUAL ISN'T THE SAME AS EQUITABLE



LOOK FOR POLICIES THAT
OFFER EQUITABLE ACCESS FOR
EACH STUDENT

SPEND YOUR TIME ON THE MATERIALS FOR WHICH THERE'S COMPETITION



# QUESTIONS, COMMENTS, AND DISCUSSION

Thank you!
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