

## **Building On Strengths**

**Asset Based Community Development Principles in Academic Libraries** 

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**Overview** 

What is ABCD?

How does this apply to libraries?

Let's try it out!

Questions and thoughts?



## Before we start...

Is anyone familiar with ABCD?

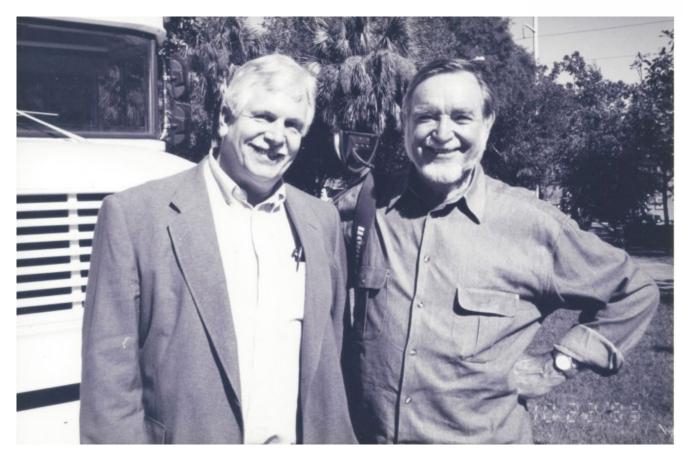
Ever participated in an asset mapping exercise?

Strengths Finder?

## What is ABCD?



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## McKnight & Kretzmann



**Asset-based community** development (ABCD) is a methodology for the sustainable development of communities based on the strengths and potentials of the community.

## **Steps of ABCD**



assessing existing assets

organizing around issues that motivate and inspire action

determining actions with intent to move forward

identifying + linking micro-assets to the macro-environment

using the identified assets for development

empowering the community



ABCD's
Guiding
Principles

**Everyone has gifts** 

**Relationships build community** 

Citizens at the center

**Leaders involve everyone** 

People DO care

Listening > telling

Ask, ask, ask, ask

**Inside out organization** 

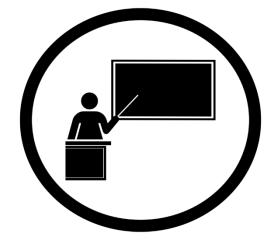
**Institutions as servants** 



## How we've used it at CIA











## Questions?

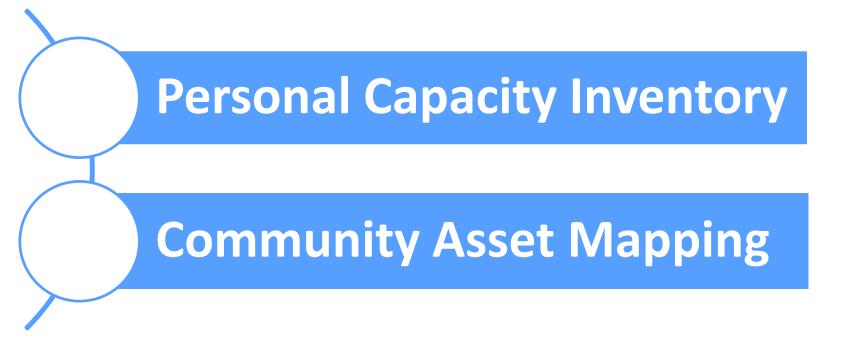


"Communities can only be built by focusing on the strengths and capacities of the citizens who call that community home. Those who have escaped the lures of deficiency, therefore, have been drawing up a new map based on old truths, an 'Assets Map'... At the center of the map, and of the community building process, lie the 'gift' of individual residents, their knowledge, skills, resources, values, and commitments."

John Kretzmann, 1997



## (Two of) ABCD's tools



There are other tools, like time shares, but they're not as relevant to our work.



## **Personal Capacity Inventory**





### **Personal Capacity Inventory**

aka "Gifts of the Head, Hands & Heart"

Head

- Knowledge
- Information

Hands

- Practical skills
- Talents







Heart

- Passion
- Listening



## **Activity #1**

## Personal Capacity Inventory aka "Gifts of the Head, Hands & Heart"

List out YOUR gifts in each category on the sheet.



## What are your assets?



Discover

everyone's gifts & passions

Connect

people with the same passions to act collectively

Ask

them to share their gifts



**Community Assets** 

**People** 

**Physical structures or places** 

**Community services** 

**Businesses** 

**Institutions** 

**Associations** 





**Understand your community** 

Better understand community needs

Identify possible partners and funding

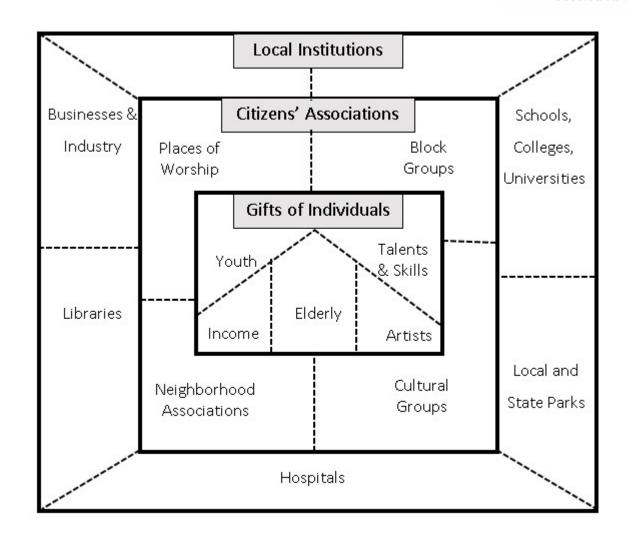
**Empowering for community members** 



## Mapping is the most common way that groups identify community assets.

Asset maps can take many forms...







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#### Associations

Animal Care Groups Anti Crime Groups Block Clubs **Business Organizations** Charitable Groups Cultural Groups Disability/Special Needs Groups **Education Groups Elderly Groups** Health Advocacy and Fitness Heritage Groups Hobby and Collectors Groups Men's Groups Mentoring groups **Political Organizations** Recreation Groups Religious Groups Service Clubs Social Groups Union Groups Veteran's Groups Women's Groups Youth Groups

### **Individuals**

Gifts, Skills, Capacities, Knowledge and Traits of:

Youth
Adults
Artists
Welfare Recipients
People with Disabilities
Students
Parents
Entrepreneurs
Activists
Veterans
Ex-offenders

### **Physical Space**

Gardens Parks Playgrounds Parking Lots Bike Paths Walking Paths Forest/Forest Preserves Picnic Areas Campsites Fishing Spots **Duck Ponds** Zoos Wildlife Center Natural Habitats (coastal, marine, amphibian) Bird-watching Sites Star-gazing Sites Housing Vacant Land & Buildings Transit Stops and Facilities Streets

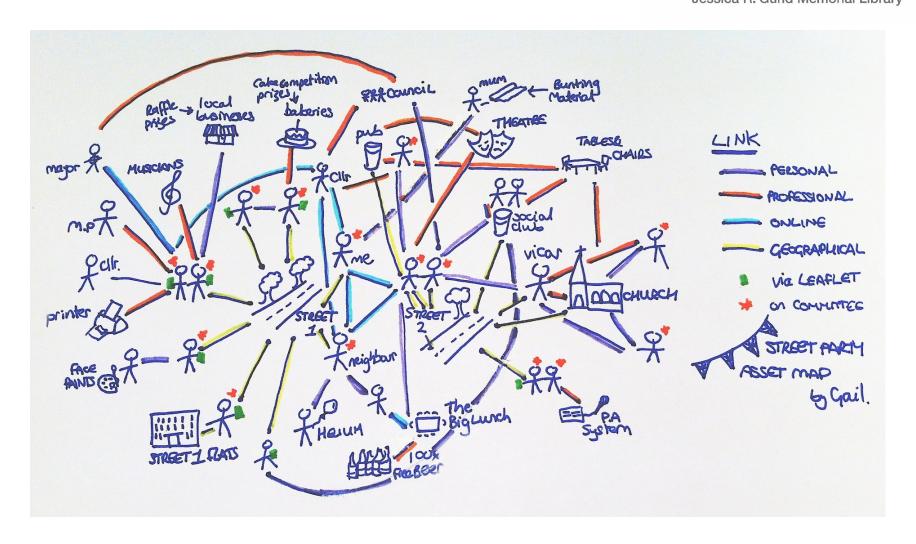
### **Local Economy**

For-Profit Businesses
Consumer Expenditures
Merchants
Chamber of Commerce
Business Associations
Banks
Credit Unions
Foundations
Institutional (purchasing
power and personnel)
Barter and Exchange
CDCs
Corporations & Branches

### Institutions

Schools
Universities
Community Colleges
Police Departments
Hospitals
Libraries
Social Service Agencies
Non-Profits
Museums
Fire Departments
Media
Foundations







## **Activity #2**

## Asset mapping as a group



# How can we connect these assets to move our libraries forward?





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## Questions?



## Thank you!



### For more information...

**Asset-Based Community Development Institute (ABCD)** 

https://resources.depaul.edu/abcd-institute/Pages/default.aspx

Building communities from the inside out: a path toward finding and mobilizing a community's assets. Kretzmann & McKnight. 1993.